

The Fordingbridge Surgery - Dr P Downes & Partners

JOB DESCRIPTION

<u>JOB TITLE:</u>	Advanced Nurse Practitioner (Primary Care)
<u>REPORTS TO:</u>	Professionally: General Practitioners Managerially: Practice Manager
<u>ACCOUNTABLE TO:</u>	Nursing and Midwifery Council / GP Partners / Practice Manager

JOB SUMMARY / PURPOSE:

The Advanced Nurse Practitioner (ANP) operates independently in our GP practice, making professional autonomous decisions for which he/she is accountable. The role is unique in combining advanced nursing's skill/practice with clinical diagnostic and treatment skills. The ANP provides an alternative and complementary source of primary health care alongside services provided by General Practitioners.

As a key member of the primary care team the ANP functions in a variety of role dimensions: Healthcare provision, research, leadership and education. The ANP will also be actively involved in the planning and implementation in relevant areas of practice development.

KEY DUTIES AND RESPONSIBILITIES:

Clinical:

- Provides a holistic approach to healthcare, drawing from both nursing and medical models or health and illness where appropriate in order to screen for the early signs of disease and diagnose acute problems.
- Demonstrates knowledge of the pathophysiology of acute and chronic conditions commonly seen in practice.
- Accepts referral from other disciplines unsupervised.
- Undertakes the independent and autonomous assessment of undifferentiated and undiagnosed problems with attention to physical, emotional, social, cultural and mental health issues.
- Uses sound judgement in assessing conflicting priorities and needs.

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- Formulates a diagnosis utilising medical diagnostic problem-solving skills including history taking, physical examination, invasive and non-invasive procedures/investigations.
- Initiates appropriate diagnostic strategies and therapeutic interventions including radiology, scanning, and laboratory request, with attention to safety, cost invasiveness, acceptability and efficacy.
- Develops with the patient and family an ongoing, evidence-based plan for health, with an emphasis on preventative measures.
- Interprets and evaluates diagnostic test results in liaison with the patient and their GP and initiates treatment accordingly.
- Evaluates the patient's condition and responds to therapeutic interventions and modifies the plan of care accordingly for optimal outcomes.
- Prescribes as an independent, extended and supplementary nurse prescriber accordingly within the legal framework of nurse prescribing and the ICB's nurse prescribing policies.
- Initiates independent and collaborative patient referral to statutory and non-statutory organisations including GPs secondary care consultants, other members of the CCG, allied health care professional and voluntary agencies.
- Makes use of computer technology using automated information systems in order to support decision making, improve the quality and co-ordination of care and services and to enable faster and more certain communication within the ICB.
- Maintains accurate records including computer and patient hand-held records and child protection records within the Clinical Governance Framework and the NMC Guidelines and Record Keeping (NMC 2004).

Management:

- Evaluates aspects of work using audit cycle to report services and standards of care in order to positively influence decision making and planning.
- Engages in clinical supervision and self evaluation and uses this to improve care and practice.
- Manages change in responses to altered dynamics within work and environment as influenced by political, social and economic factors.

Professional:

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- Demonstrates respect for the dignity of all human beings whatever their age, gender religion, socio-economic class, sexual orientation and ethnic or cultural groups.
- Provides a high standard of care at all times in accordance with the Code of Professional Conduct (NMC 2004).
- Promotes the role and services of the Primary Care Advanced Nurse Practitioner by giving presentations and participating in forums relevant to the work.
- Maintains professional competency and an awareness of organisational developments by attending relevant meetings, courses, conference and seminars disseminating principles of best practice and relevant information to colleagues.
- Ensures patient confidentiality at all times in accordance with the Clinical Governance Framework and the Code of Professional Conduct (NMC 2004).
- Adheres to the requirements of the General Data Protection Regulations (GDPR).
- Requests X-Rays / USS/ in accordance with IRMER and agreed protocols.

Leadership:

- Can identify with the Primary Care Team members the health needs of the practice population and develop services appropriate to the need as agreed by the Primary health care team.

Communication:

- Utilises highly developed communication, negotiation and interpersonal skills.
- Communicates the patient's health status using appropriate terminology, format and technology. The course of this communication process involves the discussion of complicated issues and the sharing of delicate information on a regular basis.
- Provides health promotion and disease prevention services to patients who are healthy or have acute and /or chronic conditions by giving anticipatory guidance and counselling to promote health, reduce risk factors and prevent disease and disability.
- Attends case conference in the course of duties.
- Uses networks for the purpose of sharing relevant information in a safe and appropriate manner.

Educational:

- Participates in teaching students/HCA/Medical students and others who visit the services in which the ANP is involved

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- Participates in the mentoring process, coaching and supporting trainees in clinical development.

Research:

- Utilises an evidence-based approach applying research findings pertinent to patient care and service development to critically evaluate outcomes, patient management and service development.
- Initiates or participates formally and informally in nursing research in order to improve or evaluate care.